

Child & Youth Support Worker

Permanent – Orillia (first 4 months will be based in Bracebridge for training)

The Job Reporting to the Child in Care North Service Manager and working from the Orillia office, the primary focus of the position will be; to provide support to children/youth who may be facing a variety of emotional, behavioural, or physical challenges, and are currently residing in an agency residential setting including but not limited to our foster system and the transition house. Work with care providers of these Youth to enhance success of placements. Participate as part of agency team in the assessment, goal setting, and progress evaluation of children/youth; liaise with external service providers involved in the youth's life in order that any potential coordination of planning can occur and be optimized; Be a role model for appropriate life skills such as problem solving, household management, work, school, relationships, initiative, and community involvement. This is a Bargaining Unit position with CUPE local 5319.

Qualifications Qualifications:

- Community College Diploma in Human Services or equivalent with some direct experience in child and youth work in a community setting.
- Demonstrated ability in the use of effective behaviour management and clinical skills/strategies to engage children & youth with varying degrees of sophistication, motivation and emotional stability.
- Strong knowledge of the localized services/supports available for children & youth.
- Effective interpersonal skills including the ability to work cooperatively and collaboratively with internal and community resources.
- Sound knowledge of agency policies, CFSA, and requirements of the Ministry of Children and Youth services.
- Leadership and problem solving skills and an ability to demonstrate critical thinking.
- Strong computer skills in Microsoft Applications & Outlook.
- A thorough understanding of and demonstrated skill in anti-oppressive practice.
- Valid driver's licence is required.
- Bilingualism (English/French) is a highly desired asset.

Compensation The salary range is \$48,912 to \$61,454 commensurate with experience.

Applications by: Dec 8th, 2017

Please apply to: <https://home.eease.com/recruit/?id=15643231>

We thank all applicants, however only those under consideration will be contacted.

Accommodation at Simcoe Muskoka Family Connexions

We are committed to a selection process and work environment that is inclusive and barrier free. Accommodation will be provided in accordance with the Ontario Human Rights Code. Applicants need to make any accommodation requests for the interview or selection process known in advance by contacting the Human Resources Department at 705.726.6587 x 2252. Human Resources will work together with the hiring committee to arrange reasonable and appropriate accommodation for the selection process which will enable you to be assessed in a fair and equitable manner.

All Simcoe Muskoka Family Connexions offices are smoke-free